

Expression of Interest – Primary Care Lead Roles

For the Primary Care Network Durham Leadership Council

About the Primary Care Network Durham

The Primary Care Network (PCN) Durham is dedicated to enhancing patient care, improving health outcomes, and streamlining access to healthcare services within the Durham Region. As we establish a cohesive network, we are calling on leaders in primary care to contribute their expertise, insights, and vision by joining our Leadership Council.

Primary Care Networks are structures embedded within Ontario Health Teams guided by a common vision, objectives and a set of functions provided by Ontario Health. To learn more about Primary Care Networks, please visit this guidance document [here](#).

Purpose of the Leadership Council

The PCN Durham Leadership Council will guide and support the strategic direction of the Network within the Durham Region. The Council will work collaboratively with the Durham OHT Primary Care Leads, Durham OHT Partners, Primary Care Providers, and the community to:

- ◆ Foster integrated, patient-centered care
- ◆ Improve access to services for residents
- ◆ Address healthcare challenges specific to the Durham Region
- ◆ Ensure effective use of resources
- ◆ Strengthen partnerships within the healthcare ecosystem and seek opportunities for increased collaboration
- ◆ Improve primary care provider experience and efficiencies

Who Should Apply

We are seeking Primary Care Leaders who:

- ◆ Are both committed to and passionate about improving primary care in the Durham Region
- ◆ Advocate for and represent a diverse range of perspectives from primary care practice, family medicine, allied health, and related fields
- ◆ Advocate for the diversity of Durham's primary care communities (i.e., geographical, reimbursement model, etc.)
- ◆ Demonstrate leadership, self-initiative, innovation, and collaboration skills
- ◆ Are familiar with Ontario Health Teams (OHTs) and the evolving healthcare landscape in Ontario

Responsibilities

As a Leadership Council member, you will:

- ✓ Contribute to setting strategic priorities for the Primary Care Network Durham
- ✓ Serve as an ambassador for primary care within the region
- ✓ Collaborate on initiatives to improve patient access, experience, and health outcomes, including pursuing relevant partnerships
- ✓ Engage with a network of healthcare providers and stakeholders to share and learn about best practices
- ✓ Attend regular Leadership Council meetings
- ✓ Contribute to working groups as needed
- ✓ Attend relevant external meetings to collect information as needed (i.e., Ontario Health, etc.)

Reporting Structure

The Leadership roles will report to the Primary Care Co-Leads, the Director, and the Lead for Primary Care at the Durham OHT.

Commitment

Council members are expected to commit to attending a minimum of 80% of regular meetings in addition to on-going engagement in their role within the PCN Durham. The term of service is one year, with the possibility for renewal.

Council members are expected to provide support and guidance to the Durham OHT for an average of 4 hours per week, including attending meetings and planning. Meetings may occur during the daytime or evening and may require flexibility in scheduling.

Remuneration

The leadership position will be rewarded with an annual stipend, of \$20,000 paid monthly and processed by the Durham OHT's Lead Agency, Lakeridge Health.

How to Apply

To express interest, please submit the following by December 31, 2024:

1. A cover letter (max 1 page):
 - a. *Describing your interest in joining the Leadership Council and the role you are interested in applying for (see positions below), the unique contributions you would bring to the role and what you envision for the future of primary care in Durham Region*
 - b. *Kindly indicate your capacity to meet the indicated time commitment*
2. A CV or summary of relevant professional experience

Application Deadline: December 31, 2024

Contact Information:

Please send all application materials to submissions@doht.ca with the subject line “PCN Durham Leadership Council – Expression of Interest.”

Thank you for considering this opportunity to contribute to the evolution of primary care in Durham Region. Together, we can make a meaningful impact on the health and well-being of our communities.

Leadership Roles and Responsibilities

Please note, the roles and responsibilities below are currently aligned with the Durham OHT’s priorities and will develop and evolve over time.

1. Physician and Community Engagement Lead

- a. Work with the Durham OHT Backbone Team (otherwise known as the Innovation and Transformation Team) and the Primary Care Leads to co-design communication strategies to enhance collaboration and information sharing.
- b. Foster engagement with physicians and community stakeholders to ensure their voices are reflected in the priorities of the PCN Durham.
- c. Sit on the Durham OHT Communications Working Group to provide physician voice and consultation on topics such as sharing and receiving communications on behalf of the Durham OHT.
- d. Support with outreach for events, forums, and opportunities for physician and community input and feedback.

2. Digital Health Lead

- a. Collaborate with the Durham OHT Digital Lead on the adoption and integration of digital health tools and technology to enhance patient care.
- b. Share primary care provider and patient experiences and collaborate on the development of digital solutions for data sharing, virtual care, and patient portals.
- c. Ensure digital initiatives align with privacy, security, and equity principles.

3. Education and Professional Development Lead

- a. Coordinate ongoing education and training opportunities for primary care providers within the PCN Durham.
- b. Promote interprofessional learning to improve collaborative practice.
- c. Support initiatives for continuous quality improvement and knowledge translation.

4. Patient Navigation and Access Lead

- a. Working with the Durham OHT Navigation Lead to co-design strategies to enhance patient navigation, ensuring timely and equitable access to services.
- b. Collaborate with community partners to streamline pathways for patients, particularly those with complex needs.
- c. Provide guidance and expertise for the development of tools and resources for care navigation in Durham Region.

5. Chronic Disease Prevention and Management (CDPM) & Integrated Clinical Pathways (ICP) Lead

- a. Guide and support initiatives focused on the prevention and management of chronic diseases, leveraging best practices and evidence-based care.
 - o A particular focus may be on Chronic Obstructive Pulmonary Disease (COPD), Congestive Heart Failure (CHF), Diabetes, Stroke, Palliative Care, etc.
- b. Promote integration of preventive health strategies across the PCN Durham.
- c. Collaborate with community and healthcare partners to understand regional chronic disease programs as well as collaborate with interdisciplinary teams to identify gaps and streamline care delivery.
- d. Provide guidance and expertise to standardized clinical pathways to ensure consistency and quality in patient care across the PCN Durham.
- e. Support the outcomes and continuous improvement in regional practices.